



# **REQUIREMENTS**

## **Specialist (Research & Development Division)**

To support its role as a regional training institution, SEAMEO RECSAM seeks dynamic and highly motivated candidates to fill the positions of **SENIOR SPECIALIST** and **SPECIALIST** in:

- a. Mathematics Education (Training Programme)
- b. Science Education (Training Programme)
- c. Mathematics Education (Research and Development)
- d. Science Education (Research and Development)

**1. General Requirements:** Aspiring candidates must fulfil the following:

- a. Serving as educators and officers from the Education Service, Ministry of Education.
- b. Possess at least a Master's degree in the relevant area.
- c. First degree must be in either science/mathematics/physics/chemistry/biology or related subjects.
- d. Excellent command of written and spoken English.
- e. At least ten years of experience in teaching.
- f. Experienced in writing and research & development.
- g. For Senior Specialist, applicant must at least currently be in Grade 48 and Specialist in Grade 44.

**2. Duties and Responsibilities (Please refer to attachment A for details):**

- a. Conduct courses.
- b. Conduct research and development projects.
- c. Assist the Centre to conduct special projects, e.g. conferences and workshops.

**3. Salary Scale:**

- a. Senior Specialist RS2 : Minimum RM6,262.00, Maximum RM13,538.00
- b. Specialist RS3 : Minimum RM5,279.00, Maximum RM11,989.00

**4. Monthly Allowances:**

- a. Entertainment : RM550.00 (Specialist) RM800.00 (Sr. Specialist)
- b. Housing : RM700.00 RM900.00
- c. COLA : RM300.00 RM300.00

**5. Commencing Salary: home service basic salary plus Secondment Incentive according to grade:**

- a. Grade 44 : RM450.00
- b. Grade 48 : RM470.00
- c. Grade 52 : RM480.00
- d. Grade 54 : RM500.00



## VACANCY

### 6. Terms of Appointment:

The successful candidate will be offered an initial two (2) year contract which is renewable depending on performance of the candidate. Please refer to Service Circular No.2/2012. Interested applicants are requested to apply through their Heads of Departments by submitting their application forms and referee report, together with supporting documents, to the address below:-

**Director  
SEAMEO RECSAM  
Jalan Sultan Azlan Shah  
11700 Gelugor  
Pulau Pinang**

